

RuTC Employer Wire

Welcome from our CEO & Principal

Richmond upon Thames College (RuTC) is proud to have strong links with regional and national employers who help us to provide an extensive range of apprenticeships and work-based programmes for our students. We value our relationships with our employers and are looking forward to extending our partnership with you.

We hope you find this update informative and we look forward to working with you in the future.

Robin Ghurbhurun
Chief Executive and Principal

Apprenticeships
officially rated
GOOD
(Ofsted 2016)

Time to Hire an Apprentice

Since the apprenticeship levy came into effect at the beginning of the month, there has never been a better time to hire an apprentice for your business.

Hiring an apprentice can bring many benefits to your business, including bringing in new skills and energy, and helping to upskill your team.



There is also a £1,000 incentive for employers who take on a 16-18 year old, a 19-24 year old care leaver or 19-24 year olds with a Local Authority Education Health Care Plan (EHCP).

Our Employer's Guide to the Apprenticeship Levy answers frequently asked questions and provides advice on how to make the most of the levy for your business. For your copy, or for further information on the levy or setting up an apprenticeship programme, contact our Apprenticeships Team at apprenticeships@rutc.ac.uk

Upskill Your Current Staff

Did you know that you can use the levy to upskill your current staff?

If the training meets an approved apprenticeship standard or framework and will allow your staff to acquire substantive new skills, then you can use the levy to fund your existing employees.

The same rule applies for employers wanting to put employees on an equivalent or lower level qualification than they have already achieved.

Survey reminder: Please complete your SFA Employer Survey by 28th April. Need guidance? Contact apprenticeships@rutc.ac.uk

Students get a Taste of Apprenticeships at RuTC

On Wednesday 8th March, current and potential students attended an apprenticeship taster session at Richmond upon Thames College in celebration of National Apprenticeship Week 2017.

This year's National Apprenticeship Week theme focussed on the ladder of opportunity that apprenticeships offer. 26 prospective RuTC apprentices attended the session and had the chance to meet with industry experienced members of RuTC teaching staff and take part in a CV skills workshop.

Following the taster session, Eileen O'Gara, Head of Employer Engagement at Richmond upon Thames College commented "the session offered prospective apprentices the chance to understand how apprenticeships offer practical training opportunities alongside gaining nationally recognised qualifications."

She added, "National Apprenticeship Week was a great opportunity for Richmond upon Thames College to celebrate our current apprentices and inspire students to follow this career path."

Students Discuss Futures

This term, students had the chance to meet with universities and employers to discuss their future opportunities.

On Tuesday 21st March, over 70 universities and higher education organisations including Southampton Solent University, Kingston University, St Mary's University, the University of Bristol, the University of Liverpool and Cardiff University visited the

college to speak with students who are wishing to carry on their education and training. Over 630 students from the college and local schools attended the event and were able to ask questions and find out about the courses on offer from current university students.

The college also hosted its annual Work and Training Fair on Thursday 23rd March which gave hundreds of students the

opportunity to talk to employers about their businesses and find out what they are looking for in terms of the skills, qualities and qualifications of the people they employ.

Over 30 companies attended the Work and Training Fair which included Wandsworth Work Match, Chessington World of Adventures, Atkins, IBM, BT, National Physical Laboratory, and Haymarket Media Group.

Employer Forums

We need your support to form industry specific employer forums at RuTC. We are seeking your expertise in designing qualifications in your sector.

Please see the confirmed dates below or contact eileen.ogara@rutc.ac.uk for details of forums discussing your industry.

Engineering
Thursday 20th April
10:45 - 12:15



RuTC Redevelopment

We are currently undergoing a major redevelopment which will bring together education, enterprise and the local community and will deliver innovative curricular that exploit the latest technologies.

The redevelopment is a partnership between Richmond upon Thames College, Haymarket Media Group, Harlequins,

Clarendon School, Waldegrave School, Richmond Council and Achieving for Children.

As part of the development, a new school, Richmond upon Thames School (RTS), will take its first student cohort in September 2017 and the new RuTC building will open its doors in September 2018.

Visit rutc.ac.uk or reec.org.uk to find out more.

More than 8/10
employers are
satisfied with our
service
(FE Choices 2016)



Businesses Talk Apprenticeship Levy at Breakfast Event

On Tuesday 28th March, a number of businesses attended an Apprenticeship Levy Breakfast event hosted by Richmond upon Thames College.

The event began with a welcome from John O'Shea, Deputy Principal, Curriculum & Student Services for RuTC, who gave an update on the college's new build. The audience then heard from Phillip Jefferies, Head of Skills Strategy, EDP and South England for ECITB, who spoke about the new apprenticeship levy and what it means for their individual businesses.

Businesses that attended the event included SAS International, Atlantic Construction, the National Physical Laboratory, The Lensbury, Richmond Borough Chamber of Commerce, ECITB, Saipem, SSS Gears, Mace Group, LGC, RLEC, English Heritage and CSR Group.

The event was hosted in Merits Training Restaurant and guests enjoyed a cooked breakfast prepared by the college's catering students who are training to become the chefs of the future.

To find out how we can help you find your ideal apprentice, contact apprenticeships@rutc.ac.uk.

Nominate your Apprentice of the Month to appear in this newsletter
Contact eileen.ogara@rutc.ac.uk for more information